



## Interconnector Limited's (INT) Commitment to Health, Safety, Security and Environmental (HSSE) Performance

Everybody who works for the Interconnector group of companies, directly or indirectly, is responsible for delivering HSSE excellence. Excellent HSSE performance is critical to the success of our business.

**Our goals are simply stated –  
no accidents, no harm to people and to minimise our impact on the environment.**

We strive to identify and take all reasonable steps to minimise risks to health, safety, security and environmental integrity. We will assign sufficient resources to manage and implement all aspects of HSSE, including mental health, and wellbeing of our employees and to seek continual improvement in our performance.

Our commitments to achieving the goals stated are to:

- **protect the health, safety and security** of INT's employees, suppliers, assets and any other stakeholder involved in INT business;
- **protect the environment**, prevent and minimize emissions, discharges, waste and efficient usage of material and energy;
- **comply** with all applicable legislation, regulations and industry best practices;
- **set clear objectives and measurable targets** which are aligned with all legal requirements and INT's goals;
- **recognise those who contribute** to improved HSSE performance;
- **consult, listen and respond** openly to our customers, neighbours, public interest groups and authorities;
- **work with others** – our partners, suppliers, operators and regulators to ensure the safety of our operations;
- **openly report** our performance, good and bad.

A handwritten signature in blue ink that reads "De Ranter". The signature is stylized with a long, sweeping tail.

**Steven De Ranter**  
Managing Director  
April 2022

A handwritten signature in blue ink that reads "Steve Turner". The signature is stylized with a long, sweeping tail.

**Steve Turner**  
Managing Director  
April 2022