



***Interconnector (UK) Limited's Commitment
to
Health, Safety, Security and Environmental (HSSE) Performance***

Everybody who works for the Interconnector group of companies, directly or indirectly, is responsible for delivering HSSE excellence. Excellent HSSE performance is critical to the success of our business.

Our goals are simply stated – no accidents, no harm to people and to minimise our impact on the environment.

We will continue to drive down the environmental and health impact of our operations by monitoring and minimising waste, emissions and discharges, and using energy efficiently. We will assign sufficient resources to manage and implement all aspects of HSSE and to seek continual improvement in our performance.

We will:

- **comply** with all applicable legislation, regulations and industry best practices.
- **consult**, listen and respond openly to our customers, neighbours, public interest groups and authorities.
- **work with others** – our partners, suppliers, operators and regulators to ensure the safety of our operations.
- **openly report** our performance, good and bad.
- **recognise those who contribute** to improved HSSE performance.

Our business plans include measurable HSSE targets. We are all committed to meeting them.

A blue ink signature of Steven De Ranter, written in a cursive style.

Steven De Ranter
Managing Director
Apr 2020

A blue ink signature of Steve Turner, written in a cursive style.

Steve Turner
Managing Director
Apr 2020