

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Interconnector Limited (INT) operates a gas interconnector pipeline linking the UK and Continental European gas markets. We employ 79 staff and have terminals in the UK and Belgium.

INT is committed to identifying, assessing and managing the risks in our supply chain, contracting and procurement processes to ensure that they are managed and mitigated in accordance with the highest standards of ethical behaviour. INT strives to provide a coherent and effective approach to risk management and we reviewed our processes during 2023 to ensure our principles, framework and processes for managing risk continue to align with ISO 31000.

Due diligence processes

In dealing with our suppliers, we look at the variety of ways that modern slavery could occur within our supply chain, so that our efforts are focussed where there is the greatest risk.

As part of our initiative to identify and mitigate risk we consider:

- Direct risk - to address this, all new staff who join as direct employees or as agency workers are subject to pre-employment checks to confirm identity, right to work in the UK and to verify employment history and qualifications. All new staff are also subject to basic criminal record checks. As a UK company operating with a principal footprint in North West Europe, our use of stringent employment checks means it is highly unlikely that trafficking has occurred as a result of our operations.
- Indirect risk - here we concentrate our efforts on our suppliers. We conduct due diligence to provide assurance that suppliers with a global footprint have policies and procedures in place that support human rights. We are working with our suppliers to ensure that they have either taken, or are taking, appropriate measures to mitigate the risk of slavery and human trafficking occurring in their supply chains. We will continue to work with our suppliers to ensure that our ethical standards are understood and applied.

INT uses an online platform for conducting due diligence on its suppliers. This platform allows us to quickly and efficiently assess, monitor and mitigate the risk related to third party suppliers to include onboarding, assessment, remediation and ongoing monitoring and review.

This allows the onboarding of suppliers with a consistent, compliant and automated process as well as maintaining a centralised data repository for supplier risk records and demonstrates the active steps that INT is taking in relation to supplier due diligence.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2023.

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DIRECTOR

Date:

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8/01/2024