



## Interconnector Limited's (INT) Commitment to Health, Safety, Security and Environmental (HSSE) Performance

Everybody who works for the Interconnector group of companies, directly or indirectly, is responsible for delivering HSSE excellence. Excellent HSSE performance is critical to the success of our business.

**Our goals are simply stated –  
no accidents, no harm to people and to minimise our impact on the environment.**

We strive to identify and take all reasonable steps to minimise risks to health, safety, security and environmental integrity. We will assign sufficient resources to manage and implement all aspects of HSSE, including mental health, and wellbeing of our employees and to seek continual improvement in our performance.

Our commitments to achieving the goals stated are to:

- **protect the health and safety** of INT's employees, suppliers, assets and any other stakeholder involved in INT business;
- **protect the security** of INT's employees and contractors, as well as the security of the company's data, information and operational technology;
- **protect the environment**, by measuring, monitoring, preventing and minimising emissions, discharges, waste and efficient use of material and energy in support of INT's Net Zero objectives;
- **comply** with all applicable legislation, regulations and industry best practices;
- **set clear objectives and measurable targets** which are aligned with all legal requirements and INT's goals;
- **recognise those who contribute** to improved HSSE performance;
- **consult, listen and respond** openly to our customers, neighbours, public interest groups and authorities;
- **work with others** – our partners, suppliers, operators and regulators to ensure the safety of our operations;
- **openly report** our performance, good and bad.

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**Steven De Ranter**  
Managing Director  
March 2023

A handwritten signature in blue ink, appearing to read "Steve Turner", with a long horizontal stroke extending to the right.

**Steve Turner**  
Managing Director  
March 2023