



Interconnector Limited's (INT) Commitment to Health, Safety, Security and Environmental (HSSE) Performance

Everybody who works for the Interconnector group of companies, directly or indirectly, is responsible for delivering HSSE excellence. Excellent HSSE performance is critical to the success of our business.

**Our goals are simply stated –
no accidents, no harm to people and to minimise our impact on the environment.**

We strive to identify and take all reasonable steps to minimise risks to health, safety, security, and environmental integrity. We will assign sufficient resources to manage and implement all aspects of HSSE, and to seek continual improvement in our performance.

Our commitments to achieving the goals stated are to:

- **protect the health, safety and wellbeing** of INT's employees, suppliers, and any other stakeholders involved in INT business;
- **protect the security** of INT's employees and contractors, as well as the security of the company's data, information, and operational technology;
- **protect the environment**, by measuring, monitoring, preventing and minimising emissions, discharges, waste and efficient use of material and energy in support of INT's decarbonisation objectives;
- **maintain the secure, safe operation and integrity of INT's assets**;
- **comply** with all applicable legislation, regulations, and industry best practices;
- **set clear objectives and measurable targets** which are aligned with all legal requirements and INT's goals;
- **recognise those who contribute** to improved HSSE performance;
- **consult, listen and respond** openly to our customers, neighbours, public interest groups and authorities;
- **work with others** – our partners, suppliers, operators, and regulators to ensure the safety of our operations;
- **openly report** our performance, good and bad.

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Steven De Ranter
Managing Director
January 2025

A handwritten signature in blue ink, appearing to read "Steve Turner", written over a horizontal line.

Steve Turner
Managing Director
January 2025